

Fortis  
Recruitment  
Ltd

# Service **STRUCTURE**

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**Humanology HR  
and Fortis  
Recruitment**

2023



# Pricing and services effective from 2023 reviewed and updated in December 2022

## FULLY COMP PACKAGE



Our **FULLY COMP** package is an all inclusive HR service that includes:

- An experienced and dedicated HR Consultant to help you work towards the goals from within your Company structure and our goals to bring back balance in the fields of work / life and **CONTINUOUS PERSONAL DEVELOPMENT**
- Employee surveys and data stat feedback - Our qualitative research focus group interviews are once monthly conducted on zoom with those in your team you assign to the project. We collect the focus group data and then feed it back to you quarterly and then annually as a core data report so that you can see how your team have progressed over the 12 month assignment period or where changes perhaps need to be made and how
- Your team will also receive quarterly feedback via their own profile portals where we will give them motivational, directional and constructive feedback and support where we and you think necessary. This will also look deeply into **CONTINUOUS PERSONAL DEVELOPMENT** strategies that can help them improve across both work and life platforms and also **CONTINUOUS PROFESSIONAL DEVELOPMENT** to help them from within the workplace framework
- Your team will also receive a quarterly **FULL CURRICULUM MASTER SERIES** workshop designed and created by our team of HR consultants, psychologists, analysts, specialists, writers and creative consultants to help them on their quest for better **WORK LIFE** balance as part of their **CPD incentive**

## FULLY COMP PACKAGE



- Your team will receive a monthly PORTAL toolkit designed to offer them ongoing and consistent **CONTINUAL PERSONAL DEVELOPMENT** that looks at health and wellbeing related self guided therapy and support that they can follow at their own leisure and in their own time frame
- They will also receive our monthly news letter that specifically looks at current work / life related topics, legislation, movements in the employment arena and so on to keep them informed on current events
- HR General Maintenance - We also include all HR admin such as employee handbooks and company policies, contracts, employment law updates, conduct policies, all letters pertaining to absences, reviews, employee recognition, performance, disciplinary conducts, salaries, on-boarding, off-boarding, general notifications and so on
- We offer bespoke recruitment services that, as a contracted member you get **EVERY NEW RECRUIT AT A 50% OFF FULL REMUNERATION PACKAGE OFFER** billed at 12.5% - so we only deduct 12.5% of their remuneration and then give you a further 50% discount on the overall cost!

## PRICING

**Assigned 1-10 employees = £799 PCM on a 12 month contract for all above**

**Assigned 11+ employees = £899 PCM on a 12 month contract for all above**

**If you pay the 12 months up front at a total cost of either £9588.00 or £10,788 then you will receive a further 10% OFF the total invoice. Rebate percentages apply on our T's and C's**

## FULLY COMP PACKAGE



Our insights surveys alone are usually billed per company or assignment at a starting cost of £200 pcm, depending on work volume and longevity of each project and can go up to as much as £499 pcm for larger scale projects.

Between the research component and our portals workshops, which are individually priced at £49.99 per singular sale, you're effectively getting everything else **FOR FREE**

### WHY?

Because we want to make it super affordable for companies to make sure that the **WORK / LIFE BALANCE** of their employees is accounted for and reached in a way that helps everyone from within. This is our first and foremost priority

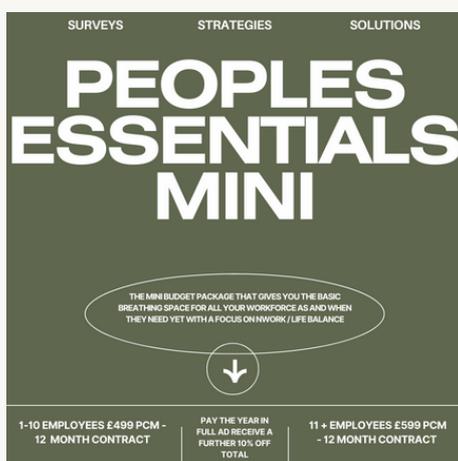
We also know that by offering our courses and workshops in bulk to a number of team members, we will have more of a reach therefore have more of **AN IMPACT** which is our absolute mission in making sure that **EVERYONE**, Managers, Leadership and every level thereafter are healthy, happy and fulfilled in both their work place and their home lives.

At a time where counselling therapy is probably in the highest demand it has ever been yet no-one has the time or money to reach out, this is our way of reaching **IN** and supplying you with the best of our ability to make sure you all **THRIVE!**

WE LOVE what we do!  
WE KNOW people!  
WE LOVE people!

# Pricing effective from 2023 reviewed in December 2022

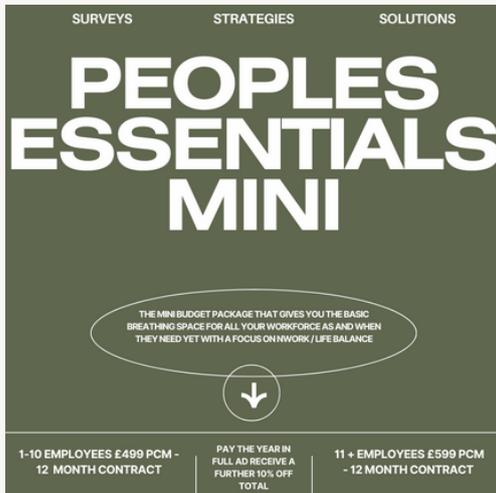
## PEOPLES ESSENTIALS MINI PACKAGE



Perhaps you can't afford to go the FULLY COMP route or you're only interested in a few select options - Here is a reduced yet impactful package that can still benefit your team

- HR General Maintenance - We also include all HR admin such as employee handbooks and company policies, contracts, employment law updates, conduct policies, all letters pertaining to absences, reviews, employee recognition, performance, disciplinary conducts, salaries, on-boarding, off-boarding, general notifications and so on
- We offer bespoke recruitment services that, as a contracted member you get **EVERY NEW RECRUIT AT A 20% OFF FULL REMUNERATION PACKAGE OFFER** billed at 12.5% - so we only deduct 12.5% of their remuneration and then give you a further 20% discount on the overall cost!
- We offer a monthly Mini HR health check based on monthly employee reviews that we conduct with your assigned team members once a month online where they can share their concerns, discuss their progresses and more. We then offer you the feedback and any solution strategies that you can implement where necessary helping your team become more effective, transparent and functional

## PEOPLES MINI ESSENTIALS PACKAGE



- Your team will receive a monthly PORTAL toolkit designed to offer them ongoing and consistent **CONTINUAL PERSONAL DEVELOPMENT** that looks at health and wellbeing related self guided therapy and support that they can follow at their own leisure and in their own time frame
- Advice and support for all day to day employee related concerns over phone, email or video call - You can reach out whenever you like or need and our assigned HR consultant will be there to help you resolve matters to give you peace of mind

## PRICING

**Assigned 1-10 employees = £499 PCM on a 12 month contract for all above**

**Assigned 11+ employees = £599 PCM on a 12 month contract for all above**

**If you pay the 12 months up front at a total cost of either £5988.00 or £7188 then you will receive a further 10% OFF the total invoice. Rebate percentages apply on our T's and C's**

## REASONS TO JOIN US



We hope that our services can be of use to you and that by outsourcing your HR you can reduce salaries, costs and yet still seek balance and functionality within your workplace and teams!

### SOME REASONS TO WORK WITH US:

- **COST SAVING** – Far cheaper than hiring a permanent employee, in fact, with the detailed employee surveys you're getting a mega investment and as we focus predominantly on psychological wellbeing, consider it outsourced group therapy in its many forms for all your co-workers
- **LONG TERM INDUSTRY EXPERIENCE**– A decade plus of background HR across various industries both corporate and independent plus always updated on laws and regs specific to you all
- **SPECIALIZED PEOPLE SKILLS AND PSYCHOLOGY** – Management and profiling are our second nature – We are deep observers of group cultures and as outside players are better able to make suggestions for your inside dynamics
- **SOLUTION SPECIALISTS** – We know how to implement changes both intuitively and based on data feedback – And as we closely observe how your team function, our solutions are tailor specific to YOU
- **WE ARE NOT UP-CLOSE AND PERSONAL** – It is far easier for us to handle matters of sensitivity and act as confidants when we do not have close, day to day relationships with your direct team
- **WE ARE ALWAYS AVAILABLE FOR YOU AND YOUR TEAM** – Whatever the concern, you and your team can rely on us to be on the other end of the phone, email or video call as and when you need. You can count on us!

**JOIN US TODAY**